



# PHARP TRAINING INSTITUTE

## PHARP IS PLEASED TO ANNOUNCE APPLICATIONS FOR A TWO-WEEKS CERTIFICATE IN INDIGENOUS, BIBLICAL AND MODERN APPROACHES TO CONFLICT TRANSFORMATION WHICH WILL TAKE PLACE FROM 16TH -26TH AUGUST 2010

### Background of PHARP

Peacebuilding, Healing and Reconciliation Programme (PHARP) is an Interdenominational, Non Governmental Organization (NGO) registered in Kenya (Head Quarter), Rwanda and Sudan. The organization was formed in 1994 with a purpose to comfort, empower Rwandan people with skills and knowledge for reconciliation. Most of these people were traumatized and very bitter due to the loss of their dear ones, properties destroyed: many were Internally Displaced Persons (IDPs), while others became refugees in neighboring countries. In 1998, PHARP expanded its activities in the Great Lake Region and East Africa. PHARP targets people affected or displaced by armed conflicts especially in Kenya, Democratic Republic of Congo, Rwanda and Sudan.

### Vision

PHARP envisions the transformation of individuals and communities to live in holistic harmony with God, fellow human beings and the physical environment.

### Mission

To foster Godly peace, healing and reconciliation in hurting communities through programmes on conflict transformation and post conflict reconstruction.

### Aim

- ✓ To increase the knowledge and awareness of the root causes, reality and results of violent conflicts in Africa.
- ✓ To serve as a resource for training on mediation for those seeking to work in peace building, healing and reconciliation in Africa.
- ✓ To establish sustainable networks with organizations in the field of reconciliation, non-violent conflict transformation and organizational development.
- ✓ To conduct research on issues related to peace and transformation of individuals and communities.

- ✓ To produce peace, healing and reconciliation materials.

### Main Activities

- Training workshops and seminars in conflict Transformation, Trauma Healing, Discipleship and Reconciliation.
- Research on the background, impact and management of conflicts.
- Capacity building among local communities for peace, justice, reconciliation, community reconstruction and income generating ventures.
- Conducting education through the media: print and electronic.
- Production and distribution of promotional materials, training and resource manuals.
- Advocacy and lobbying.
- Mediation forums.
- Partnership, networking and consultations.
- Resource centre (books, videos, journals, manuals, periodicals and leaflets.)

### Programmes

- Peace, Justice and Conflict Transformation.
- Trauma Healing, Reconciliation and Discipleship.
- Research, Publication and Documentation.
- Emergency Response
- Sustainable livelihoods.

### PHARP Training Institute General Aim

The main goal of the curriculum is to inculcate knowledge, skills and appropriate approaches to key animators of the programmes which promote conflicts transformation, peace building and post conflict reconstruction of vulnerable individuals and communities. This is spelt out in the following objectives:

### Specific Objectives

1. To cover issues of peace, justice, conflict transformation, healing and reconciliation.
2. To address dimensions of protection of

human rights, leadership and governance.

3. To impart appropriate knowledge, skills and practical approaches of enhancing holistic healing, development, integration and reintegration of persons affected by conflicts.
4. To integrate indigenous knowledge systems into contemporary approaches of conflict transformation and post conflict reconstruction.
5. To cater for the promotion of sustainable livelihoods, management and conservation of environment.

### Target Groups

1. NGO's involved in conflict management, resolution, post conflict reconstruction (targeting project co-ordinators, officers and implementers.
2. Religious leaders. Community Based Organizations leaders e.g women, youth etc.
3. Police/disciplined forces dealing with people who are traumatized, criminals and maladjusted, social misfits and ex-combatants with a purpose of rehabilitation.
4. Refugees within and outside the camps.
5. Trainers of Trainers (TOT) for multiple effect.
6. Community development service workers.
7. Refugees within and outside camps.
8. Teachers/Health workers etc.

### Duration

1. Each module is offered in 40 contact hours.
2. Training methods incorporate lectures, seminars, individual, group assignments and field work.
3. The modules are taught in both residential and non-residential sessions.

### Titles of Programme Certificates and Diplomas offered at PHARP

1. CERTIFICATE IN PEACE AND JUSTICE.
2. HIGHER CERTIFICATE IN PEACE AND JUSTICE.
3. DIPLOMA IN PEACE AND JUSTICE.
4. ADVANCED DIPLOMA IN PEACE AND JUSTICE.